



Registered Charity No. 1028069
OFSTED Registration No.120156

17 Nappy changing

Policy statement

No child is excluded from participating in our setting who may, for any reason, not yet be toilet trained and who may still be wearing nappies or equivalent. We work with parents towards toilet training, unless there are medical or other developmental reasons why this may not be appropriate at the time.

We provide nappy changing facilities and exercise good hygiene practices in order to accommodate children who are not yet toilet trained.

We see toilet training as a self-care skill that children have the opportunity to learn with the full support and non-judgemental concern of adults.

Procedures

- Our changing area is warm, with a safe area to lay children and no bright lights shining down in their eyes.
- Each child has their own bag to hand with their nappies or pull ups and changing wipes.
- All staff sign a tick sheet stating the time and reason for entering the cloakroom. This is carried out every time.

- Our staff put on gloves and aprons before changing starts and the areas are prepared. The mat is wiped with an anti-bacterial wipe before each child uses the mat.
- All our staff are familiar with our hygiene procedures and carry these out when changing nappies.
- We have a low level changing mat.
- We are gentle when changing; we avoid pulling faces and making negative comments about 'nappy contents'.
- We do not make inappropriate comments about children's genitals when changing their nappies.
- In addition, we ensure that nappy changing is relaxed and a time to promote independence in young children.
- We encourage children to take an interest in using the toilet; they may just want to sit on it and talk to a friend who is also using the toilet.
- We encourage children to wash their hands, and have soap and towels to hand. They should be allowed time for some play as they explore the water and the soap.
- Older children access the toilet when they have the need to and are encouraged to be independent.
- We dispose of nappies and pull ups hygienically. We place dirty nappies in our nappy disposal unit which is emptied daily.
- In the case that cloth nappies are used by parents. The contents of the nappy will be dropped down the toilet. The dirty cloth nappy will be washed in the nappy washing bucket, by a member of staff who will be wearing gloves and a disposable apron. The nappy will be rinsed and double bagged in a plastic bag, then stored in the gents toilet until collection.
- Due to the intimate nature of nappy changing, there may be unavoidable physical contact between staff and children.
- We have a 'duty of care' towards children's personal needs. If children are left in wet or soiled nappies/pull ups in the setting this may constitute neglect and will be a disciplinary matter.

Staff member	Signature confirming that staff have read and understood the policy	Date
Andrea Francis		
Emma Jameson		
Sally Kenny		
Nina Wilson		
Michelle Munden		